

The WRO Ethics Code for Judges

Fairness - Consistency - Integrity

As a judge at a WRO event I follow these principles:

- I will promote fair play and appropriate behaviour by all.
- I will act if I see inappropriate behaviour, whether it is by participants, coaches, judges, parents, or others.
- I am dedicated to the cause/task and will follow all requirements.
- I will always be on time - for meetings, judging or appointments.

- I communicate professionally with participants, coaches, parents and fellow judges.
- I will not comment on or criticize other judges in public.
- I will not share any information about the judging process or scores to anyone who is not a judge.
- I will prepare myself, so I know the rules and the scoring process for the category I judge.
- I will match the skill levels and needs of the participants in the age-group I judge.
- I know the conflict resolution process and know how to deal with appeals.
- I will accept decisions made by Head Judges or Tournament Directors.
- When discussing results, I will be courteous and respectful.

- I am consistent and objective and will not favour teams from my country or disfavour teams from another country.
- I will judge free of discrimination and free of subjectivity, I treat all teams the same and apply the same rules to all.
- I will dress appropriately - in the judging uniform - and will not visibly wear clothing that links me to a country/team.
- I will refrain from judging a team from my country - if and where possible.
- I will refrain from the judge deliberation when a team from my country is discussed.

signature: _____

Name of Judge: _____